Rectory CE Primary School, Nursery Unit, ASD & MLD Resource Provision Person Specification	PLEASE DENOTE E = Essential D = Desirable	
Post: CARETAKER		Where Measured
Knowledge Knowledge of basic Health & Safety Procedures and hazards Knowledge of the risk assessment process	E	Application Form / Interview Interview/Task
SkillsBasic DIY SkillsAbility to organise and prioritise workload for self and othersAbility to communicate with staff/public at all levelsAbility to undertake routine paperworkAbility to motivate staff to work as a teamAbility to clean to an excellent standardAbility to maintain the groundsAbility to respond quickly and implement emergency procedures	E E E E E E E	Application Form Interview Interview/ References Application Form / Interview Interview Application Form/reference Application Form Application Form/Task
Experience Experience of the Cleaning Industry Experience of working in an environment with children	D D	Application Form Application Form
Qualifications BIC's Level 1 & 2 or NVQ Level 1 & 2 in cleaning	D	Application Form
Qualities Enthusiastic and friendly Organised and tidy Self motivated Flexible and keen to impact on ensuring the smooth running of the school Efficient Professional Honest and trustworthy	E E E E E E E	Interview/References Application form/Interview/References Application Form/Interview/References Interview/Reference Interview/Reference Application Form/reference
Other Circumstances Must be able to work as part of a team in a very busy environment Able to adapt and work in accordance with the lone worker policy	E	Application Form/References

Must be able to maintain paperwork in an organised systems Committed to ongoing professional development Must hold full and current Driving Licence	E E D	Interview Application Form / Interview/task Application Form / Interview Application Form
An ability to fulfil all spoken aspects of the role with confidence through the medium of English	E	Interview